



Dear Parkway Family,

Thanks so much for your interest in our plan for 2020. In this packet, you will see our church-wide budget and campus-specific budgets. As one church with multiple locations, we share one budget and strive to be good stewards at all locations. Our budget plan includes resources to support:

- Biblical Teaching for Every Age and Life-stage
- Small Groups for Every Age and Life-stage
- Connection Events (all campuses)
- Operation Christmas Child Project
- Camps for JH and HS Students
- Outreach to Local Communities through The Party
- Mission Trip to the Dominican Republic
- Savings and Mortgage Payment for Building in Port Lavaca
- Increased Support for Local Non-Profit Agencies, Missionaries, and Church Plants
- Support and Recovery Groups The Landing for students
- New Initiatives to Encourage Serving with Kids
- Savings to Build Reserve Funds

This list is the beginning of what we plan to do to reach people for Christ and disciple everyone who attends Parkway. As you review the budget, you will see that we have developed an intentional plan to strengthen the church and its impact on our local communities. We look forward to being a part of what God will do as we trust and serve Him together.

We will take action on this budget in two ways in December. On December 1, we will hold Budget Q & A Sessions following the 11:00 AM service at every location. On December 8 we will vote on the 2020 budget during the church business meeting at 12:15 PM at every location. Please join us with your prayer, questions, and support!

If you have any questions, feel free to reach out to me or to Nikki Marshall, our Business Director. Nikki can be reached at 361-572-8340 or at nikki@parkwaychurch.tv.

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Parkway Church
2020 Budget Proposal
All Campus Summary

	Parkway Victoria	Parkway Lone Tree	Parkway Port Lavaca	TOTAL	% of Total Income
INCOME					
Tithes and Offerings	\$ 1,548,000	\$ 76,500	\$ 197,700	\$ 1,822,200	
Extraordinary Giving	25,000	25,000	-	50,000	
Miscellaneous Income	5,000	250	-	5,250	
Mother's Day Out	131,000	-	-	131,000	
Café	33,000	-	-	33,000	
TOTAL INCOME	\$ 1,742,000	\$ 101,750	\$ 197,700	\$ 2,041,450	
EXPENSES					
Connection	9,650	1,650	2,725	14,025	0.69%
Building Disciples Seminars	1,000	75	150	1,225	0.06%
Group Life	26,100	100	1,540	27,740	1.36%
Internet Campus/Streaming	13,000	6,500	6,500	26,000	1.27%
Ministries	13,500	600	1,200	15,300	0.75%
Missions	99,525	1,515	7,425	108,465	5.31%
Production/Worship	22,800	1,025	2,175	26,000	1.27%
Mother's Day Out	78,495	-	-	78,495	3.85%
Children/Preschool	23,935	3,305	6,145	33,385	1.64%
Students	29,225	1,285	4,685	35,195	1.72%
Administration	94,250	425	2,180	96,855	4.74%
Salaries & Benefits	892,210	68,650	109,420	1,070,280	52.43%
Communications	11,200	1,190	6,340	18,730	0.92%
Facilities	58,000	5,950	2,500	66,450	3.26%
Utilities	112,750	12,715	1,620	127,085	6.23%
Building	42,235	7,185	11,500	60,920	2.98%
Café	28,500	-	-	28,500	1.40%
Eqmt/Improvements/Furniture	63,800	-	5,000	68,800	3.37%
PL Bldg Fund Internal Restricted	24,000	-	44,000	68,000	3.33%
Cash Reserves	24,000	-	-	24,000	1.18%
PL Debt Service	24,000	-	22,000	46,000	2.25%
TOTAL GEN EXP	\$ 1,692,175	\$ 112,170	\$ 237,105	\$ 2,041,450	100.00%
TOTAL INC/(EXP)	\$ 49,825	\$ (10,420)	\$ (39,405)	\$ -	

Parkway Church
2020 Budget Proposal
Parkway Victoria Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 1,535,500	\$ 1,471,535	\$ 1,548,000	
Extraordinary Giving	20,000	30,630	25,000	
Miscellaneous Income	4,000	7,456	5,000	
Mother's Day Out	129,000	124,126	131,000	
Café	32,000	33,983	33,000	
TOTAL INCOME	\$ 1,720,500	\$ 1,667,730	\$ 1,742,000	
EXPENSES				
CONNECTION				
Baptism	1,200	1,048	1,200	
Events	2,000	537	500	
Event - Christmas	-	2,000	2,000	
Guest Services	2,000	261	500	
Lord's Supper	100	464	300	
New Believer's	1,000	259	750	
New Movers Postcard	1,200	1,160	1,200	
Newcomer Supplies	-	2,890	3,000	
Training, Travel, Meals	-	194	200	
TOTAL CONNECTION	7,500	8,813	9,650	0.55%
BUILDING DISCIPLES SEMINARS				
Meals	1,600	912	1,000	
TOTAL BUILDING DISCIPLES SEMINARS	1,600	912	1,000	0.06%
GROUP LIFE				
Celebrate Recovery	1,700	1,481	1,500	
The Landing	2,300	947	1,000	
Childcare Payroll	17,150	13,514	17,205	
Childcare Payroll Taxes	1,300	1,024	1,315	
Curriculum	1,200	1,922	1,480	
Financial Peace University	100	(312)	100	
Miscellaneous	150	198	150	
Snacks, Food & Drinks	2,500	3,238	3,000	
Supplies	200	377	350	
Training, Travel, Meals	400	135	-	
TOTAL GROUP LIFE	27,000	22,524	26,100	1.50%
INTERNET CAMPUS				
Supplies	11,000	10,548	13,000	
TOTAL INTERNET CAMPUS	11,000	10,548	13,000	0.75%

Parkway Church
2020 Budget Proposal
Parkway Victoria Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
MINISTRIES				
Appreciation Events	1,550	2,930	2,900	
Bereavement	200	1,029	500	
Counseling	100	54	100	
Deacons/Advisors	500	370	300	
Marriage	750	(16)	2,500	
Men	100	3,248	1,500	
Revival	-	6,915	-	
Singles	100	-	100	
Widow/Widowers	100	-	100	
Women	100	1,950	1,500	
Young Adults	4,000	3,339	4,000	
TOTAL MINISTRIES	7,500	19,819	13,500	0.77%
MISSIONS				
Agencies-GBA	5,000	7,500	5,000	
Agencies-SBTC	20,000	20,000	20,000	
Benevolence	5,000	4,308	5,000	
Event - Easter	-	3,060	4,500	
Giveaway	10,000	1,500	10,000	
Local Non Profits				
Christ's Kitchen	5,000	5,000	6,500	
Gideons	1,000	1,000	1,000	
Mid-Coast Family Services	5,000	5,000	6,500	
South Tx Children's Home	5,000	5,000	6,500	
Victoria Christian Assistance Ministry	5,000	5,000	6,500	
YoungLife	5,000	5,000	5,000	
Missions-Backpack Ministry	10,000	5,010	5,000	
Missions-Mission Trips	2,000	1,700	2,000	
Operation Christmas Child	10,000	10,057	9,925	
Outreach-Global	5,000	5,000	5,000	
Outreach-Local	5,500	1,116	1,100	
TOTAL MISSIONS	98,500	85,251	99,525	5.71%
PRODUCTION/WORSHIP				
Annual Dues and Subscriptions	2,500	1,629	3,200	
Contract Services	7,000	5,200	5,000	
Event - Worship Night	-	1,217	2,000	
Leadership Development	300	108	250	
Miscellaneous	100	249	100	
Repairs and Maintenance	2,500	3,288	2,500	
Sermon Resources	200	1,805	750	
Set Design	2,500	2,269	2,500	
Supplies - General	3,500	2,612	3,500	
Supplies - Audio & Video	3,000	3,392	3,000	
Training, Travel, Meals	200	-	-	
Volunteer Appreciation	1,200	222	-	
TOTAL PRODUCTION/WORSHIP	23,000	21,991	22,800	1.31%

Parkway Church
2020 Budget Proposal
Parkway Victoria Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
MOTHER'S DAY OUT				
Background Checks	150	88	100	
Copier	500	265	300	
Employee Appreciation	300	394	400	
Events	1,350	950	1,350	
Insurance	300	233	250	
Marketing	500	99	500	
Payroll	64,700	61,253	65,160	
Payroll Taxes	4,950	4,687	4,985	
Merchant Fees	4,500	3,532	3,800	
Miscellaneous	150	73	100	
Snacks, Food & Drinks	400	555	600	
Supplies	1,950	992	950	
Training, Travel, Meals	1,000	-	-	
MOTHER'S DAY OUT	80,750	73,121	78,495	4.51%
CHILDREN/PRESCHOOL				
Background Checks	900	1,103	1,250	
Check-In	200	245	275	
Childcare Payroll	1,850	1,029	875	
Childcare Payroll Taxes	150	80	70	
Curriculum	3,000	2,769	1,560	
Events	1,750	1,793	1,650	
Events - Engage	-	-	800	
Events - The Party	-	-	300	
Leadership Development	1,200	1,079	1,400	
Miscellaneous	100	114	200	
New Believer Supplies	300	214	300	
Service Projects	-	-	500	
Set Design/Renovations	2,000	488	430	
Snacks, Food & Drinks	7,500	6,030	7,000	
Summer Serve Team	-	-	1,100	
Supplies	3,200	3,933	4,500	
Training, Travel, Meals	200	30	300	
Volunteer Appreciation	150	75	1,425	
TOTAL CHILDREN/PRESCHOOL	22,500	18,982	23,935	1.37%
STUDENTS				
Background Checks	250	250	325	
Camp Zephyr (JH)	4,500	4,500	4,500	
Camp Student Life (HS)	4,500	4,500	4,500	
Curriculum	650	912	700	
Events	3,500	1,958	2,000	
Events - NEXT	-	1,848	2,000	
Leadership Development	250	138	200	
Miscellaneous	100	117	100	
Operation Christmas Child	500	476	-	
Snacks, Food & Drinks	9,000	10,527	10,500	
Supplies - General	3,000	3,049	3,000	
Supplies - Audio & Video	1,000	764	1,000	
Training, Travel, Meals	200	240	200	
Team Appreciation	50	175	200	
TOTAL STUDENTS	27,500	29,454	29,225	1.68%

Parkway Church
2020 Budget Proposal
Parkway Victoria Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
ADMINISTRATION				
Annual Dues & Subscriptions	1,385	854	700	
Bank Fees	1,200	782	850	
Computer/Printer Supplies	800	1,690	1,200	
Contract Services	22,000	22,650	22,000	
Copier-Usage	12,050	10,446	11,500	
Employee Appreciation	1,500	1,130	900	
External Auditors	10,300	12,750	13,000	
Leadership Development	6,500	7,101	6,500	
Leadership Training & Travel	1,500	250	1,500	
Merchant Fees	6,000	6,809	6,700	
Miscellaneous	300	285	300	
Office Expenses	1,000	1,294	1,000	
Office Supplies	2,800	2,347	2,800	
Paper	2,000	2,061	2,000	
Payroll & Timecard Services	6,500	6,472	6,500	
Postage	2,200	2,272	2,300	
Software	13,500	12,916	13,350	
Staff training-meals	250	273	250	
Stewardship Team	900	1,038	900	
TOTAL ADMINISTRATION	92,685	93,420	94,250	5.41%
SALARIES & BENEFITS				
Dental Insurance	7,980	8,371	3,520	
Employees' kids scholarships	1,700	1,805	3,060	
Health Reimbursement Account	3,500	2,438	3,000	
Life Insurance and AD&D	1,710	1,025	1,065	
Medical Insurance	87,940	87,941	75,710	
Payroll	712,730	709,266	733,575	
Payroll Taxes	41,655	41,100	42,290	
Retirement	25,030	25,068	25,490	
Workers Comp. Insurance	4,000	4,438	4,500	
TOTAL SALARIES & BENEFITS	886,245	881,452	892,210	51.22%
COMMUNICATIONS				
Bulletin Printing	1,500	1,842	2,000	
IT/Website/App	6,000	5,346	4,500	
Marketing - External	4,000	3,698	3,200	
Marketing - Internal	-	849	1,500	
TOTAL COMMUNICATIONS	11,500	11,735	11,200	0.64%
FACILITIES				
Contract Services	6,400	3,400	-	
Janitorial Supplies	6,800	7,952	7,200	
Landscaping	20,500	20,263	20,500	
Miscellaneous	200	214	200	
Repairs & Maintenance	22,000	19,378	22,000	
Supplies	8,000	7,708	8,000	
Team Appreciation	100	-	100	
TOTAL FACILITIES	64,000	58,915	58,000	3.33%

**Parkway Church
2020 Budget Proposal
Parkway Victoria Campus**

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
UTILITIES				
Cable, Internet, Phone	22,000	22,325	17,000	
Electricity	82,000	78,533	78,300	
Waste	5,200	3,912	3,800	
Water	16,800	14,699	13,650	
TOTAL UTILITIES	126,000	119,469	112,750	6.47%
BUILDING/SECURITY				
Insurance-Other	500	1,018	1,035	
Insurance-Building	33,000	32,660	33,500	
Security Guard	-	2,240	7,700	
Security Training	-	1,162	-	
TOTAL BUILDING/INSURANCE	33,500	37,080	42,235	2.42%
CAFE				
Cafe Payroll	6,400	5,997	6,710	
Cafe Payroll Taxes	500	463	515	
Merchant Service Fees	420	488	500	
Miscellaneous	100	136	100	
Repairs & Maintenance	1,300	1,417	925	
Supplies	19,000	18,745	19,500	
Supplies - Other/Eqmt	500	178	250	
TOTAL CAFE	28,220	27,424	28,500	1.64%
EQMT/IMPROVEMENTS/FURNITURE				
Production	10,000	11,852	14,000	
Students	-	750	-	
Administration	10,000	8,733	5,000	
Facilities	31,000	34,268	44,800	
Café	-	2,500	-	
TOTAL EQMT/IMPROV/FURNITURE	51,000	58,103	63,800	3.66%
PL BLDG FUND				
PI Bldg Fund (Internal Restricted)	36,000	36,000	24,000	
TOTAL PL BLDG FUND	36,000	36,000	24,000	1.38%
CASH RESERVES				
Cash Reserves	36,000	36,000	24,000	
TOTAL CASH RESERVES	36,000	36,000	24,000	1.38%
PL DEBT SERVICE				
PL Debt Service	-	-	24,000	
TOTAL PL DEBT SERVICE	-	-	24,000	1.38%
TOTAL GEN EXP	\$ 1,672,000	\$ 1,651,013	\$ 1,692,175	97.14%
TOTAL INC/(EXP)	\$ 48,500	\$ 16,717	\$ 49,825	

**Parkway Church
2020 Budget Proposal
Lone Tree Campus**

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 59,350	\$ 75,003	\$ 76,500	
Extraordinary Giving	15,000	54,800	25,000	
Miscellaneous Income	-	200	250	
TOTAL INCOME	\$ 74,350	\$ 130,003	\$ 101,750	
EXPENSES				
CONNECTION				
Baptism	50	3	100	
Events	550	234	350	
Event - Christmas	-	400	400	
Guest Services	150	37	50	
Lord's Supper	25	5	25	
New Believer's	75	56	75	
Newcomer Supplies	-	261	200	
Snacks, Food & Drinks	450	391	450	
TOTAL CONNECTION	1,300	1,387	1,650	1.62%
BUILDING DISCIPLES SEMINARS				
Meals	150	-	75	
TOTAL BUILDING DISCIPLES SEMINARS	150	-	75	0.07%
GROUP LIFE				
Curriculum	-	20	-	
Snacks, Food & Drinks	100	-	-	
Supplies	-	63	100	
TOTAL GROUP LIFE	100	83	100	0.10%
INTERNET STREAMING				
Supplies	10,600	7,551	6,500	
TOTAL INTERNET STREAMING	10,600	7,551	6,500	6.39%
MINISTRIES				
Appreciation Event	450	265	500	
Bereavement	100	17	100	
TOTAL MINISTRIES	550	282	600	0.59%
MISSIONS				
Giveaway	1,000	1,000	1,000	
Operation Christmas Child	-	-	115	
Outreach-Local	700	694	400	
TOTAL MISSIONS	1,700	1,694	1,515	1.49%

Parkway Church
2020 Budget Proposal
Lone Tree Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
PRODUCTION/WORSHIP				
Annual Dues & Subscriptions	900	625	625	
Contract Services	-	150	-	
Miscellaneous	20	11	20	
Repairs and Maintenance	100	71	100	
Sermon Resources	50	-	50	
Set Design	130	90	130	
Supplies - General	50	188	50	
Supplies - Audio & Video	50	-	50	
TOTAL PRODUCTION/WORSHIP	1,300	1,135	1,025	1.01%
CHILDREN/PRESCHOOL				
Background Checks	50	77	50	
Curriculum	-	201	750	
Events	300	27	245	
Event - Engage	-	-	60	
Event - The Party	-	-	650	
Miscellaneous	50	40	50	
New Believers	100	62	100	
Snacks, Food & Drinks	500	600	500	
Supplies	900	1,095	900	
Training, Travel, Meals	100	10	-	
Volunteer Appreciation	-	97	-	
TOTAL CHILDREN/PRESCHOOL	2,000	2,209	3,305	3.25%
STUDENTS				
Background Checks	35	-	35	
Camp - Camp Zephyr JH	500	-	500	
Camp - Student Life HS	500	-	500	
Events	100	145	200	
Event - NEXT	-	-	50	
TOTAL STUDENTS	1,135	145	1,285	1.26%
ADMINISTRATION				
Annual Dues & Subscriptions	50	20	25	
Computer/Printer Supplies	-	30	-	
Employee Appreciation	75	75	-	
Merchant Fees	350	352	350	
Miscellaneous	50	55	50	
Training, Travel, Meals	50	-	-	
TOTAL ADMINISTRATION	575	532	425	0.42%

Parkway Church
2020 Budget Proposal
Lone Tree Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Total Income
SALARIES & BENEFITS				
Dental Insurance	235	235	235	
Employees' kid scholarships	1,150	855	1,020	
Life Insurance and AD&D	105	103	105	
Medical Insurance	3,270	3,270	3,270	
Payroll	60,395	59,400	58,800	
Payroll Taxes	4,620	4,550	4,530	
Retirement	690	653	690	
TOTAL SALARIES & BENEFITS	70,465	69,066	68,650	67.47%
COMMUNICATIONS				
Bulletin Printing	150	229	150	
IT/Website/App/Text	-	-	540	
Marketing	50	-	500	
TOTAL COMMUNICATIONS	200	229	1,190	1.17%
FACILITIES				
Janitorial Supplies	550	822	850	
Landscaping	2,100	1,925	2,100	
Repairs & Maintenance	2,500	2,902	2,500	
Supplies	500	813	500	
TOTAL FACILITIES	5,650	6,462	5,950	5.85%
UTILITIES				
Internet, Phone	2,550	2,607	2,700	
Electricity, Gas	8,900	7,162	7,700	
Waste	950	974	1,015	
Water	1,300	1,270	1,300	
TOTAL UTILITIES	13,700	12,013	12,715	12.50%
BUILDING				
Insurance	4,700	4,837	5,385	
Security System	1,800	1,899	1,800	
TOTAL BUILDING	6,500	6,736	7,185	7.06%
EQMT/IMPROVEMENTS/FURNITURE				
Production Equipment	-	3,908	-	
Facilities Equipment	-	2,720	-	
Facilities Improvements	7,000	-	-	
TOTAL EQMT/IMPROV/FURNITURE	7,000	6,628	-	0.00%
LT BLDG INTERNAL RESTRICTED				
LT Bldg Internal Restricted	-	10,043	-	
TOTAL BUILDING	-	10,043	-	0.00%
TOTAL GEN EXP	\$ 122,925	\$ 126,195	\$ 112,170	110.24%
TOTAL INC/(EXP)	\$ (48,575)	\$ 3,808	\$ (10,420)	

Parkway Church
2020 Budget Proposal
Port Lavaca Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Inc
INCOME				
Tithes & Offerings	\$ 237,500	\$ 192,411	\$ 197,700	
TOTAL INCOME	\$ 237,500	\$ 192,411	\$ 197,700	
EXPENSES				
CONNECTION				
Baptism	200	5	200	
Events	1,200	374	575	
Event - Christmas	-	400	500	
Guest Services	400	154	250	
Lord's Supper	50	43	50	
New Believer's	150	119	150	
New Movers Postcard	100	66	100	
Newcomer Supplies	-	394	300	
Snacks, Food & Drinks	600	356	600	
TOTAL CONNECTION	2,700	1,911	2,725	1.38%
BUILDING DISCIPLES SEMINARS				
Meals	300	38	150	
TOTAL BUILDING DISCIPLES SEMINARS	300	38	150	0.08%
GROUP LIFE				
Celebrate Recovery	50	-	-	
Childcare Payroll	1,900	766	500	
Childcare Payroll Taxes	150	60	40	
Curriculum	-	38	-	
Miscellaneous	-	15	-	
Snacks, Food & Drinks	900	1,099	1,000	
Supplies	-	32	-	
TOTAL GROUP LIFE	3,000	2,010	1,540	0.78%
INTERNET STREAMING				
Campus Stream	7,000	6,367	6,500	
TOTAL INTERNET STREAMING	7,000	6,367	6,500	3.29%
MINISTRIES				
Appreciation Event	400	322	600	
Bereavement	100	-	-	
Care Ministries	-	-	500	
Marriage	100	76	100	
Revival	-	3,105	-	
TOTAL MINISTRIES	600	3,503	1,200	0.61%

Parkway Church
2020 Budget Proposal
Port Lavaca Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Inc
MISSIONS				
Backpack Ministry	2,000	1,000	1,000	
Benevolence	1,000	574	750	
Community Partners	2,000	2,000	2,000	
Event - Easter	-	155	1,000	
Giveaway	1,000	-	1,000	
Operation Christmas Child	150	-	1,160	
Outreach-Local	2,000	1,066	515	
TOTAL MISSIONS	8,150	4,795	7,425	3.76%
PRODUCTION/WORSHIP				
Annual Dues & Subscriptions	950	625	625	
Contract Services	-	300	-	
Leadership Development	50	36	50	
Miscellaneous	50	35	50	
Repairs and Maintenance	600	324	600	
Sermon Resources	-	22	100	
Set Design	250	140	250	
Supplies - General	500	1,049	500	
TOTAL PRODUCTION/WORSHIP	2,400	2,531	2,175	1.10%
CHILDREN/PRESCHOOL				
Background Checks	275	236	275	
Childcare Payroll	300	15	300	
Childcare Payroll Taxes	25	1	25	
Curriculum	-	201	750	
Events	300	150	790	
Events - The Party	-	-	525	
Leadership Development	400	259	500	
Miscellaneous	100	47	100	
New Believers	100	-	100	
Snacks, Food & Drinks	900	1,063	1,080	
Supplies	1,500	1,108	1,500	
Training, Travel, Meals	150	10	-	
Team Appreciation	150	50	200	
TOTAL CHILDREN/PRESCHOOL	4,200	3,140	6,145	3.11%
STUDENTS				
Background Checks	25	33	35	
Camp - Camp Zephyr JH	1,000	-	1,000	
Camp - Student Life HS	1,000	-	1,000	
Events	800	729	800	
Leadership Development	50	-	50	
Snacks, Food & Drinks	1,000	1,749	1,500	
Supplies	325	327	300	
Training, Travel, Meals	100	-	-	
TOTAL STUDENTS	4,300	2,838	4,685	2.37%

Parkway Church
2020 Budget Proposal
Port Lavaca Campus

	2019 Budget	12-31-19 Projected	2020 PROPOSED	% of Inc
ADMINISTRATION				
Annual Dues & Subscriptions	50	40	50	
Auto Expenses	1,400	-	500	
Employee Appreciation	-	15	-	
Leadership Development	200	134	150	
Merchant Fees	650	875	1,000	
Miscellaneous	100	64	100	
Office Supplies	200	121	200	
Travel Reimbursement	900	160	180	
TOTAL ADMINISTRATION	3,500	1,409	2,180	1.10%
SALARIES & BENEFITS				
Dental Insurance	950	939	470	
Health Reimbursement Account	-	500	500	
Life Insurance and AD&D	30	20	30	
Medical Insurance	11,675	11,675	10,565	
Payroll	87,100	84,477	89,805	
Payroll Taxes	6,660	6,441	6,890	
Retirement	1,135	1,125	1,160	
TOTAL SALARIES & BENEFITS	107,550	105,177	109,420	55.35%
COMMUNICATIONS				
Bulletin Printing	300	392	300	
IT/Website/App/Text	-	-	540	
Marketing-External	6,700	6,137	5,300	
Marketing-Internal	-	705	200	
TOTAL COMMUNICATIONS	7,000	7,234	6,340	3.21%
FACILITIES				
Janitorial	150	897	200	
Landscaping	800	300	1,600	
Repairs & Maintenance	-	52	-	
Supplies	1,550	694	700	
Volunteer Appreciation	-	26	-	
TOTAL FACILITIES	2,500	1,969	2,500	1.26%
UTILITIES				
Internet, Phone	1,800	1,595	1,620	
TOTAL UTILITIES	1,800	1,595	1,620	0.82%
BUILDING/RENTAL/INSURANCE				
Building Rental-Grace Chapel (Sun)	10,400	10,400	10,400	
Insurance-Auto	600	611	600	
Insurance	500	345	500	
TOTAL BUILDING	11,500	11,356	11,500	5.82%

Parkway Church
2020 Budget Proposal
Port Lavaca Campus

	<u>2019 Budget</u>	<u>12-31-19 Projected</u>	<u>2020 PROPOSED</u>	<u>% of Inc</u>
EQMT/IMPROVEMENTS/FURNITURE				
Production	-	4,650	-	
Administration	5,000	-	5,000	
Facilities	-	400	-	
Group Life	-	658	-	
TOTAL EQMT/IMPROV/FURNITURE	5,000	5,708	5,000	2.53%
PL BLDG FUND				
PL Bldg Fund (Internal Restricted)	66,000	66,000	44,000	
TOTAL PL BLDG FUND	66,000	66,000	44,000	22.26%
PL DEBT SERVICE				
PL Debt Service	-	-	22,000	
TOTAL PL DEBT SERVICE	-	-	22,000	11.13%
TOTAL GEN EXP	\$ 237,500	\$ 227,581	\$ 237,105	119.93%
TOTAL INC/(EXP)	\$ -	\$ (35,170)	\$ (39,405)	